

ENVIRONMENTAL POLICY

The ONE SHOT HOTELS GROUP, as a group of companies dedicated to the provision of accommodation and catering services, wants to contribute to sustainable development. It is for this reason that we have developed and incorporated an Environmental Management System based on the requirements of ISO 14001: 2015.

The management of GRUPO ONE SHOT HOTELS is aware that, in the achievement of economic objectives, the company should not only pursue its own profit but also consider the impact of its activity on the environment.

This has led to the establishment of the following principles or commitments:

- The protection of the environment as a determining factor in the development of our activity; therefore we are committed to the prevention of environmental pollution.
- The management is committed to reducing the production of waste by raising staff awareness and making available the necessary means to achieve this goal.
- We recognize the importance of environmental protection for other sectors related to the activity. A document has been prepared with the purpose of informing the situation of GRUPO ONE SHOT HOTELS with respect to protection of the environment, as well as to encourage the Organization's contractors and suppliers to apply environmental management standards.
- Continuous improvement is established as a fundamental principle of action, giving preference to preventive measures over corrective ones.
- All employees are responsible for the protection of the environment, for which the ONE SHOT HOTELS GROUP will provide training to enhance their awareness of environmental matters and the Environmental Management System.
- The active participation of the ONE SHOT HOTELS GROUP staff in the Environmental Management System will be encouraged, and special attention will be paid to the suggestions made in this regard.
- Management will provide the necessary means towards development of the environmental policy, as well as information regarding the objectives established for the organization's personnel.
- Management will raise awareness among personnel to reduce consumption of water and electricity with respect to the previous year, as well as to actively promote the participation of personnel in the research and development of systems that will lead to the reduction of water and energy consumption.
- The Management of GRUPO ONE SHOT HOTELS is committed to compliance with the current legislation and environmental regulations in force, which are applicable due to its activities, services and geographical location, as well as other requirements subscribed to by the organization.

The Environmental Policy is available to the public and is communicated to all employees either working within the working in the establishments of the ONE SHOT HOTELS GROUP or on its behalf.

These commitments will be revised systematically by Management.

General Management, in Madrid on October 28, 2022.